

Community Enterprises, Inc.

North Hampton, Massachusetts

| Project Summary | |
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| <p>POPULATION SERVED: The project will target individuals with disabilities with a special emphasis on minority populations. Participants will range from 18 to 65 years of age with at least 25% who are SSI/SSDI recipients in Worcester and Boston, Massachusetts and Hartford, Connecticut. They plan to serve 56 individuals with disabilities and place 28 in unsubsidized employment.</p> <p>BRIEF DESCRIPTION: The project will provide training in jobs with growth potential, particularly those who are receiving SSI/SSDI benefits and/or who are racial or ethnic minorities. Trainees initially will be prepared to be Pharmacy Associates, Crew Members (Cashiers and Clerks) and Photo Lab Technicians and, as they progress, will receive additional training to become Pharmacy Technicians and Lead Technicians, Shift Supervisors and Photo Lab Supervisors. This program has the potential to be replicated in any location served by CVS/Pharmacy, public VR agencies and committed community support agencies. They will assist individuals with disabilities in developing meaningful careers, offering each person the opportunity to become a productive member of society, a career not just a job.</p> | |
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| Other Agency Involvement | |
| Lead | Community Enterprises, Inc. |
| Collaborating | Massachusetts Rehabilitation Commission (MRC) and CVS Pharmacy. |
| Demonstration Sites | Worcester and Boston, Massachusetts; Hartford, Connecticut. |
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Community Outreach Program for the Deaf

Tucson, Arizona

| Project Summary | |
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| <p>POPULATION SERVED: The project will focus on a single disability group, persons who are Deaf and Hard of Hearing to include individuals with multiple disabilities. The project will operate in the State of Arizona and the State of New Mexico, three cities – Phoenix and Tucson, Arizona, and Albuquerque, New Mexico, and in collaboration with the 23 Native American groups within these states. Special emphasis will be placed upon strategies to recruit and retain people from the Hispanic community. They plan to serve 120 and place 84 individuals with disabilities in unsubsidized employment.</p> | |
| <p>BRIEF DESCRIPTION: The project plans to improve the quantity and quality of employment outcomes for individuals who are Deaf and Hard of Hearing through a combination of ancillary skills training, job training, employment placement and employer support services. Participants will gain the knowledge and skills necessary for initial jobs at the entry point into career planning through a partnership between business and the service delivery system. The project will provide two tracks of services for participants. The first emphasizes services provided in the One-Stop System. Project staff will work with One-Stop staff and identify adaptive aides, personal support, adaptive technology and other integrative methods to assure accessibility. The second track will be those individuals who have been identified through an intensive assessment who need basic and ancillary skills prior to being able to successfully complete employment training.</p> | |
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| Other Agency Involvement | |
| Lead | Community Outreach Program for the Deaf and Catholic Community Services |
| Collaborating | One Stop Operators and Workforce Investment Boards in all areas, Vocational Rehabilitation agencies in both states, Centers for Independent Living in Arizona, Project Adelante, the Nineteen Nations Workforce Investment Board, the Navajo Vocational Rehabilitation Program, City of Phoenix, WIA Title I Program operator, Pima County Community Services. |
| Demonstration Sites | Phoenix and Tucson, Arizona; Albuquerque, New Mexico |
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Epilepsy Foundation

Landover, Maryland

| Project Summary | | |
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| <p>POPULATION SERVED: The program will target individuals living with epilepsy, 16 years of age and older with the majority being 23–54 years of age, African Americans, Latinos, Asians, Native Americans, SSI/SSDI Beneficiaries, Severity, and Dislocated Workers</p> <p>BRIEF DESCRIPTION: “JobTech2” is a second generation of JobTech, which recruits people with epilepsy with high level technical aptitude, sets up training and, through contacts in the business community, assists people to find good paying jobs. The project will enroll 250 participants and place 125 persons in unsubsidized, competitive employment. The goal of the project is to demonstrate the effectiveness of a disability employment program for people with epilepsy that emphasizes a seamless delivery of specialized and generic services targeting information technology jobs with long-term potential. Each Epilepsy affiliate program site is either a partner and/or service provider with their local One-Stop Center. These One-Stop Centers will be positively impacted through an improved capacity to provide services to people with epilepsy.</p> | | |
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| Other Agency Involvement | | |
| Lead | Epilepsy Foundation, Landover, MD | |
| Collaborating | IBM, Microsoft, the Epilepsy Foundation’s National Business Advisory Council, Job Accommodations Network (JAN), the Information Technology Association of America (ITAA), local One-Stop Center and/or Workforce Investment Board and Local Business Advisory Council. | |
| Demonstration Sites | Miami, Florida; Houston, Texas; Rochester, New York; Mobile, Alabama; and Trenton, New Jersey. | |
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Goodwill Industries International, Inc.

Bethesda, Maryland

| Project Summary | | |
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| <p>POPULATION SERVED: The project will target 130 individuals with disabilities; 90 participants will be people ages 16-22; and 12 are expected to be dislocated workers from West Palm Beach, Florida; Los Angeles, California; Muskegon, Michigan and Macon, Georgia. The majority of the participants will be youth with disabilities, including severe disabilities. They plan to place 76 individuals in unsubsidized employment.</p> <p>BRIEF DESCRIPTION: The project proposes to improve the long-term employment outcomes of youth, adults and dislocated workers with disabilities, including severe disabilities, by training them for quality placements in technology related careers through a comprehensive training environment and a supportive post-employment process. The process will be enhanced by individualized support that meets their adaptive training needs; engagement of all providers in overlapping services and training that is driven by the demand of local labor markets in technology related careers that provide strong opportunities for stable, quality employment. The distinct features of the local Goodwill sites will allow for project customization and for a variety of partners and linkages. These projects will work with their existing faith-based partners to provide personal support and outreach services.</p> | | |
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| Other Agency Involvement | | |
| Lead | Goodwill Industries International, Inc. | |
| Collaborating | Gulfstream Goodwill Industries, Goodwill Industries of Southern California, Goodwill Industries of West Michigan and Goodwill Industries of Middle Georgia, Los Angeles City College, local One-Stops, Verizon, Michigan Rehabilitation Services, Workplace Hollywood, Fox Studios, GEICO, Bibb County Public Schools, and Sitel Corporation. | |
| Demonstration Sites | West Palm Beach, Florida; Los Angeles, California; Muskegon, Michigan and Macon, Georgia. | |
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Green Thumb, Inc.

Arlington, Virginia

| Project Summary | |
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| <p>POPULATION SERVED: The project will target 105 more mature individuals (age 40 and older) with disabilities, including dislocated workers, Hispanic and Asian minorities, SSI and SSDI recipients and individuals with mental disabilities. They plan to place 52 in unsubsidized employment.</p> <p>BRIEF DESCRIPTION: The program will offer a combination of support services, innovative, state-of-the-art training techniques, assistive technology as required and intensive job placement/job retention services to provide access to IT jobs not traditionally available to individuals with disabilities. Each participant will receive customized training centered on an individualized employment plan that will include resources and services needed to achieve employment. A full array of core, intensive, and training services will be offered as needed for the individual to become employed. "Experience Works" already has MOUs and/or is a partner in the local One-Stop Systems.</p> | |
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| Other Agency Involvement | |
| Lead | Green Thumb, Inc. |
| Collaborating | <p>Massachusetts: Massachusetts Commission for the Blind, the Department of Mental Health, the Massachusetts Rehabilitation Commission, Resource Partnership, the Assistive Technology Center of New England, Services for Education and Employment Coalition, Greater Lawrence Employment Network, STEP and WIA Partners.</p> <p>Pennsylvania: Office of Vocational Rehabilitation, Blair Senior Services, STEP, U.S. Department of Veterans Affairs, Self Help for Hard of Hearing, PA Soc. for the Advancement of the Deaf, Centers for Independent Living, SKILLS, Blind and Visual Services, Central PA Supportive Employment Program</p> |
| Demonstration Sites | Lycoming and Blair counties, Pennsylvania and in the four Massachusetts counties of Worcester, Middlesex, Norfolk and Essex. |
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International Association of Jewish Vocational Services Philadelphia, Pennsylvania

| Project Summary | | |
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| <p>POPULATION SERVED: Ninety-one (91) persons with disabilities, particularly those with HIV/AIDS and severe mental illness, will be enrolled in this program. The project will also serve other populations including those with physical disabilities. They plan to place 55 individuals in unsubsidized employment.</p> | | |
| <p>BRIEF DESCRIPTION: This program will enroll participants in an information technology training program at five sites across the United States. The training program will focus on the acquisition of well-paying information technology jobs with long-term employment potential. The project will apply innovative approaches such as distance learning, telecommuting, and self-employment to help trainees overcome barriers to employment. Several of the sites either operate a One-Stop or are co-located at One-Stops and programs are fully integrated with the current WIA-funded Title I programs, leveraging services and financial resources. Networks with employers have been developed who will provide internships, placement opportunities, and help design training programs that result in jobs.</p> | | |
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| Other Agency Involvement | | |
| Lead | Jewish Vocational Services of Philadelphia | |
| Collaborating | The Jewish Vocational Services of Boston, Chicago, Gulf Coast (Tampa Bay), and San Francisco | |
| Demonstration Sites | Philadelphia, PA; Boston, Massachusetts; Chicago, Illinois; Tampa Bay, Florida; and San Francisco, California | |
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| Project Summary | | |
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| <p>POPULATION SERVED: This project is expected to serve 190 individuals with disabilities, targeting ethnic and racial minorities. They will place 151 individuals in unsubsidized employment.</p> | | |
| <p>BRIEF DESCRIPTION: This project intends to provide innovative approaches using technology, training, workplace strategies, and other approaches that result in significant skill development. The project seeks to foster the commitment of the One-Stop System in the training and successful attainment of employment for persons with disabilities, including supporting partnerships that provide for non-duplication of services and coordinating scarce resources. All sites will be co-located within local One-Stop Centers as well as operate out of the local IAM CARES offices, enabling the project to offer extended services available through the One-Stop as well as project services offered at project sites. A partnership has been established with I.T. Works, an organization that will provide computer based training and web-based training.</p> | | |
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| Other Agency Involvement | | |
| Lead | IAM CARES, Upper Marlboro, MD | |
| Collaborating | Local Workforce Boards, Local One-Stop Centers | |
| Demonstration Sites | Baltimore/Washington, DC, metropolitan area; Portland, Oregon; and St. Louis, Missouri. | |
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Lt. Joseph P. Kennedy Institute

Washington, D.C.

| Project Summary | | |
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| <p>POPULATION SERVED: This project will target adults aged 18 to 55 who have developmental disabilities (severe learning disabilities, mental retardation, emotional disturbance) and who are in recovery from the abuse of alcohol and other drugs.</p> <p>BRIEF DESCRIPTION: The “Positive Alternatives” project will address the needs of individuals with disabilities through a variety of practical applications. Training programs in information technology, electrical wiring, telecommunications, and food services will be offered to participants. The project will also provide a full range of employment services, life skills education, adult continuing education, and GED preparation as well as linkages to address individual barriers such as transportation and housing. The program will also provide comprehensive wrap-around services and ongoing relapse prevention through circles of support and group intervention. Agreements have been finalized with the One-Stop System which will enable participants to access One-Stop services, including business networks to support a wider variety of placements.</p> | | |
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| Other Agency Involvement | | |
| Lead | Lt. Joseph P. Kennedy Institute | |
| Collaborating | State Workforce Development and State Vocational Rehabilitation systems in the District of Columbia and the State of Maryland | |
| Demonstration Sites | District of Columbia, Montgomery Country, and Prince George’s County Maryland | |
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Montana Job Training Partnership, Inc.
Helena, Montana

| Project Summary | | |
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| <p>POPULATION SERVED: The “Careers Through Partnerships” project intends to serve approximately 80 individuals with disabilities and place 42 in unsubsidized employment.</p> | | |
| <p>BRIEF DESCRIPTION: The “Careers Through Partnerships” project purpose is to increase the integration of persons with disabilities into the workforce by demonstrating strategies that successfully train and place individuals with disabilities in rural America. The project will target technical assistance efforts in underserved areas of Montana and Wyoming, document successful placement and training of disabled persons, and continue to provide technical assistance to the workforce development systems in these areas. They plan to expand their collaborative efforts with vocational technical colleges, community colleges, tribal colleges, and disability student services to identify students who have disabilities who are near completion of technology-related degrees. This grant will also encourage self-employment as an outcome as conventional employment may not be the answer to every person’s employment goal, especially individuals in rural areas. This project’s team has experience in assisting individuals with disabilities start over 200 small businesses.</p> | | |
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| Other Agency Involvement | | |
| Lead | Montana Job Training Partnership, Inc. | |
| Collaborating | University of Montana; University of Wyoming; Local Workforce Investment Boards and their respective Youth Councils; Vocational Rehabilitation; Independent Living Centers; Tribal Manpower (VR/WIA) Programs; Disability Student Services; Faith-Based Organizations; Job Corps; Migrant and Seasonal Farm Workers Programs; Welfare-to-Work Programs | |
| Demonstration Sites | Montana and Wyoming | |
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New Education for the Workplace, Inc.

San Diego, California

| Project Summary | | |
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| <p>POPULATION SERVED: The project will serve 250 minority youth with disabilities as defined in the Americans with Disabilities Act who are co-enrolled in GPA/SIATech @ Job Corps in Phoenix, Tucson, San Francisco, and San Bernardino County. They plan to place 125 in unsubsidized employment.</p> | | |
| <p>BRIEF DESCRIPTION: The project will address employment and training issues of a national scope for minority youth with disabilities. It will implement system enhancement activities and services to dramatically improve the career and quality of life prospects for the targeted population. The project will provide a cutting edge model of service delivery for individuals with disabilities who have limited or no employment training or experience; improve and provide educational and career development services to ethnic and racial minorities with disabilities; increase the employment and duration of employment; increase access to assistive services and technologies; build stronger partnerships with organizations serving the disabled and provide a model for replication on a local, state and national level.</p> | | |
| Contact Person | | |
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| Other Agency Involvement | | |
| Lead | New Education for the Workplace, Inc. | |
| Collaborating | Arizona and California Departments of Rehabilitation, and One-Stop Centers in Maricopa County, San Bernardino County and Sonoma County. | |
| Demonstration Sites | The Consortium includes the four selected Job Corps sites: Phoenix, Fred G. Acosta, Treasure Island, and Inland Empire. | |
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Oregon Health and Science University

Portland, Oregon

| Project Summary | | |
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| <p>POPULATION SERVED: The WIA staffs and the regional Workforce Investment Boards of Oregon and Washington states who assist individuals with disabilities to access training and education programs that will lead to unsubsidized employment in health care and human service positions. They plan to serve 180 participants and place 90 in unsubsidized employment.</p> | | |
| <p>BRIEF DESCRIPTION: The project will be implemented by or in close collaboration with the Workforce Investment Boards and through the One-Stop programs at four sites in the states of Oregon and Washington and their Regions and with consultation from local, state and national organizations which have a high level of expertise in the development of innovative models for individuals with disabilities. Participants will receive four phases of services: 1) core services; 2) comprehensive intensive person-centered career planning; 3) wrap-around resource planning; and 4) education, internships, and apprenticeship training services. The project will also enhance staff capacity to assist individuals with disabilities to access training and education programs that will lead to unsubsidized employment in health care and human service positions.</p> | | |
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| Other Agency Involvement | | |
| Lead | Oregon Health and Science University | |
| Collaborating | Local Workforce Investment Boards; Local One-Stop Centers; Regional Vocational Rehabilitation; Director of Oregon American, Federal, State, County and Municipal (AFSCME) Employees; Washington State Hospital Association; Center on Self- Determination, and site partners. | |
| Demonstration Sites | States of Oregon and Washington | |
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Transcen, Inc.

Rockville Maryland

| Project Summary | | |
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| <p>POPULATION SERVED: Project Advance will serve disabled persons, primarily individuals from ethnic and racial minorities. The majority of project participants will also fit the definition of dislocated workers. Although Project Advance will not limit eligibility to a specific disability, it will focus upon serving those individuals with sensory, mobility, psychiatric, and/or multiple disabilities. Project Advance is expected to serve 80 participants and place 72 in unsubsidized employment.</p> | | |
| <p>BRIEF DESCRIPTION: Project Advance aims to assist persons with disabilities to achieve employment in two predominant industry sectors of the project's local areas: high technology and finance. The project will promote advancement and better wages to program participants through a sequential vocational preparation process that features internships, apprenticeships, and related training and mentoring experiences through collaboration with high technology and finance companies. The project will use a two-pronged approach to serving people with disabilities: 1) a participant-centered employment services, including career development, internships, and on-the-job training and placement assistance; and 2) early and continuous involvement by employers, including identifying career pathways in the high tech and finance industries.</p> | | |
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| Other Agency Involvement | | |
| Lead | TransCen, Inc. | |
| Collaborating | Career Transition Center, Inc.; Private Industry Council San Francisco, Inc. | |
| Demonstration Sites | Montgomery County, MD and San Francisco, CA | |
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